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Real Estate Federation, Inc., a corporation organized and existing under the laws of the State of Utah, having a business address of 170 South Main Street, Suite 1050, Salt Lake City, Utah 84101, owner of all right, title and interest in the invention entitled NETWORKED REFERRAL COMMISSION SYSTEM, for which an application for United States Letters patent is being filed concurrently herewith, and empowered to prosecute the U.S. and foreign applications on behalf of the inventors, hereby appoint as its attorneys and/or patent agents the law firm of THORPE NORTH & WESTERN, LLP, having a business address of 8180 South 700 East, Suite 200, Sandy, Utah 84070, and VAUGHN W. NORTH, Registration No. 27,930; M. WAYNE WESTERN, Registration No. 22,788; CLIFTON W. THOMPSON, Registration No. 36,947; GARRON M. HOBSON, Registration No. 41,073; PETER M. DE JONGE, Registration No. 47,521; WEILI CHENG, Registration No. 44,609; DAVID R. MCKINNEY, Registration No. 42,868; STEVE M. PERRY, Registration No. 45,357; GARY P. OAKESON, Registration No. 44,266; DAVID W. OSBORNE, Registration No. 44,989, KEITH HARGROVE, Registration No. 34,836 and JASON R. JONES, Registration No. P51,008 all with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

All correspondence concerning this application should be directed to:

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Dated this 21st day of February 2002 at Salt Lake City.

Real Estate Federation, Inc.